

Litton Leadership Scholars

University of Missouri
Jon C. Simonsen

*Developing the whole student to
successfully navigate today's challenges
and tomorrow's uncertainty.*



College of
Agriculture
Food and
Natural
Resources



Background

- The Jerry Litton Family Memorial Foundation was created in 1976 after the tragic passing of Jerry Litton and his family
- The Foundation supports the development of future leaders in the agricultural industry and beyond
- With the Foundation's support, the College of Agriculture, Food and Natural Resources at the University of Missouri is honored to continue the Foundation's mission through the Litton Leadership Scholars Program

Introduction

- Developing high quality leaders is one of the many roles that higher education plays in society

(Astin, Astin, & Associates, 2000)

- Every leadership education program is unique but is designed to meet the needs of the students, campus, and of society

(Brungardt, Greenleaf, Brungardt, & Arensdorf, 2006)

Program Design

- ❖ Year-long leadership development course for selected students
- ❖ Framed around *The Student Leadership Challenge: Five Practices for Exemplary Leaders* (Kouzes & Posner, 2008)
- ❖ The academic and relational nature of the experience guides the scholars to become impactful change agents in the University of Missouri community and beyond

Program Happenings

Conceptualization Began Spring 2011...



- 2012 – 2013 Litton Leadership Scholars Cohort
- 15 Students representing Seven majors

Program Happenings

Jerry Litton Lectureship Series



Mr. Orion Samuelson



Program Happenings



- 2013 – 2014 Litton Leadership Scholars Cohort
- 18 Students representing Six majors

Program Happenings



Litton Leadership
Scholars
Alumni Event



Seminar Guest Speakers



Program Happenings

- 2014 – 2015 Litton Leadership Scholars Cohort
- 19 Students representing Seven majors

Seminar

- Resources
- Assignments

"Compared to what?"



Research

Assess students' perceived importance in addition to their perceived competence in multiple leadership constructs.

Four key domains of personal (PLD), interpersonal (ILD), group & organizational (GOLD), and community (CLD) development.

MWDS on Thirteen Leadership Constructs	
Construct (Domain)	MWDS
Manages Conflict (ILD)	5.98
Awareness of Self (PLD)	4.94
Understands Community (CLD)	4.85
Manages Projects (GOLD)	4.30
Sustains Leadership (PLD)	4.19
Committed to Serving (CLD)	4.15
Practices Citizenship (CLD)	4.10
Develops Teams (GOLD)	3.96
Leads Change (GOLD)	3.57
Values Diversity (ILD)	3.56
Understands Leadership (PLD)	3.43
Enhances Communication (ILD)	3.40
Ethical Behavior (PLD)	2.92

Future

It is an honor to be a Litton Leadership Scholar and with the honor comes an expectation of high achievement.

The academic and relational nature of the experience guides the Scholars to become impactful change agents in the University of Missouri community and beyond.



Litton Leadership Scholars

University of Missouri
Jon C. Simonsen

Developing the whole student to successfully navigate today's challenges and tomorrow's uncertainty.

Thank You