Litton Leadership Scholars
University of Missouri
Jon C. Simonsen

**Developing the whole student to successfully navigate today’s challenges and tomorrow’s uncertainty.**

**Background**
- The Jerry Litton Family Memorial Foundation was created in 1976 after the tragic passing of Jerry Litton and his family.
- The Foundation supports the development of future leaders in the agricultural industry and beyond.
- With the foundation’s support, the College of Agriculture, Food and Natural Resources at the University of Missouri is honored to continue the Foundation’s mission through the Litton Leadership Scholars Program.

**Introduction**
- Developing high quality leaders is one of the many roles that higher education plays in society.
  - (Astin, Astin, & Associates, 2000)
- Every leadership education program is unique but is designed to meet the needs of the students, campus, and of society.
  - (Brungardt, Greenleaf, Brungardt, & Arensdorf, 2006)

**Program Design**
- Year-long leadership development course for selected students.
  - (Kouzes & Posner, 2008)
- The academic and relational nature of the experience guides the scholars to become impactful change agents in the University of Missouri community and beyond.

**Program Happenings**
- Conceptualization Began Spring 2011...
- 2012 – 2013 Litton Leadership Scholars Cohort
- 15 Students representing Seven majors

**Program Happenings**
- Jerry Litton Lectureship Series
  - Mr. Orion Samuelson
Program Happenings

- 2013 – 2014 Litton Leadership Scholars Cohort
- 18 Students representing Six majors

Program Happenings

- 2014 – 2015 Litton Leadership Scholars Cohort
- 19 Students representing Seven majors

Seminar

- Resources
- Assignments
  “Compared to what?”

Research

<table>
<thead>
<tr>
<th>Construct (Domain)</th>
<th>MWDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manages Conflict (ILD)</td>
<td>5.98</td>
</tr>
<tr>
<td>Awareness of Self (PLD)</td>
<td>4.94</td>
</tr>
<tr>
<td>Understands Community (CLD)</td>
<td>4.85</td>
</tr>
<tr>
<td>Manages Projects (GOLD)</td>
<td>4.30</td>
</tr>
<tr>
<td>Sustains Leadership (PLD)</td>
<td>4.15</td>
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<tr>
<td>Committed to Serving (CLD)</td>
<td>4.15</td>
</tr>
<tr>
<td>Practices Citizenship (CLD)</td>
<td>4.10</td>
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<tr>
<td>Develops Teams (GOLD)</td>
<td>3.96</td>
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<tr>
<td>Leads Change (GOLD)</td>
<td>3.57</td>
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<tr>
<td>Values Diversity (ILD)</td>
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<tr>
<td>Understands Leadership (PLD)</td>
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<tr>
<td>Enhances Communication (ILD)</td>
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<tr>
<td>Ethical Behavior (PLD)</td>
<td>2.92</td>
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</table>

Future

It is an honor to be a Litton Leadership Scholar and with the honor comes an expectation of high achievement.

The academic and relational nature of the experience guides the Scholars to become impactful change agents in the University of Missouri community and beyond.

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Thank You