Vice Provost of Academic Personnel
Academic Administrator Series

**Position Overview**

**Location Headquarters:** UC ANR Building, 2801 2nd Street, Davis, California

UC ANR seeks a highly motivated individual with an exceptional leadership and academic record to serve as Vice Provost of Academic Personnel. Through leadership, vision and strategy the successful applicant will advance the UC ANR’s mission of impact through extension education and applied research that supports all Californians by

- Promoting successful recruitment, development and retention of UC ANR academics,
- Identifying tools, trainings, and evaluation measures for reaching diverse audiences through inclusive programming, and
- Supporting streamlined performance evaluation of UC ANR personnel that promotes innovation and excellence to positively impact the lives of all Californians.

**Qualifications**

**Required Qualifications**

**Education:** A minimum of a Ph.D., or other terminal degree, in a field of science relevant to UC ANR programming is required prior to the appointment start date.

**Additional Requirements**

- A record of scholarly and administrative achievement that demonstrates a commitment to academic excellence in achieving Cooperative Extension and applied research impacts.
- Significant experience as an academic administrator with demonstrated leadership skills.
- Demonstrated success recruiting and mentoring academics for career success.
- Strong understanding of Cooperative Extension and the Land Grant mission.
- Demonstrated experience in evaluating academic programs and in developing and executing strategies that promote organizational change.
- Values diversity and can communicate how to build that into programs and work environments.
- In-state travel is required.
Salary & Benefits

Salary: The beginning salary will be in the University of California Academic Administrator series and commensurate with applicable experience and professional qualifications. For information regarding UC Academic Administrator series scales, please refer to the University of California website: https://www.ucop.edu/academic-personnel-programs/_files/1920/1920-adj-scales/t34.pdf

If the successful candidate is currently a UCCE academic with indefinite status, the candidate will be offered the position commensurate with applicable experience and professional qualifications with eligibility to retain a 0% appointment in the current CE academic title and the associated indefinite status within UC policy.

BENEFITS: The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UCnet website at: http://ucnet.universityofcalifornia.edu/compensation-and-benefits

For more information, refer to the UC Benefits website at: ucnet.universityofcalifornia.edu.

How to Apply

If interested in this position, please visit: recruit.ucanr.edu and choose “applicants” (refer to position #21-03).

Closing Date: To ensure full consideration, submit materials by February 1, 2022. Those received after February 1, 2022 may be considered if the position has not yet been filled. (Open until filled).

Questions?

Contact Tatiana Avoce email: tavoce@ucanr.edu